

## MODERN DAY SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

This policy is made on behalf of Siam Global Engineering Co. Ltd pursuant to the “Announcement of the Wage Committee Subject on Minimum Wage Rate (No. 11) of Thailand”. We understand our responsibilities and are committed to improving our practices to combat slavery and human trafficking.

### AIMS AND OBJECTIVES

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains. Accompanying this is our Whistleblowing Policy which provides a system for our employees to escalate slavery and human trafficking issues and breaches of our Group policies. Both policies are reviewed annually.

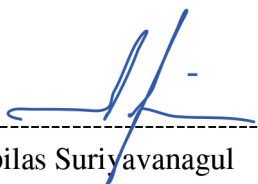
### RESPONSIBILITIES

As part of our initiative to identify, monitor and mitigate against industry risk, business transaction risk and risk in the countries in which we operate, we nominate senior representatives of the business units and functions, who in turn report to the company directors and management.

We have in place policies and systems across our business; our trading partners; and our supply chains to:-

- Identify inappropriate employment practices;
- Identify, assess and monitor other potential risk areas;
- Mitigate the risk of slavery and human trafficking occurring;
- Protect whistleblowers; and
- Investigate reports of Modern Slavery

**Siam Global Engineering Co.,Ltd.**



Apilas Suriyavanagul

29/04/2021

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