

WHISTLEBLOWER POLICY STATEMENT

This policy is made on behalf of Siam Global Engineering Co. Ltd is committed to always conducting its business with honesty and integrity. Therefore, it is the company's policy to ensure that when a person has reasonable grounds to believe that an employee, manager, or any person related to the company has committed, or is about to commit, an offence that could harm the company's business and reputation, it denounces the wrongdoers in question.

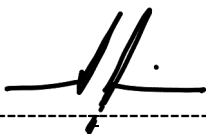
AIMS AND OBJECTIVES

The purpose of this whistleblowing policy is to encourage current and former employees, contractual third parties and partners to communicate events that raise serious concerns about Siam Global Engineering Co. Ltd encourages and will support staff who report illegal practices or individuals who violate the organisation policies.

RESPONSIBILITIES

The whistleblowing policy has been put in place to:

- Encourage employees, partners or managers to disclose this information or behavior;
- Protecting complaints from reprisals;
- Treated all parties to an investigation in a fair and equitable answer;
- To ensure confidentiality as much as possible; and
- Take corrective and disciplinary action if wrongdoing is discovered **Siam Global Engineering Co.,Ltd.**



----- Apilas
Suriyavanagul

29/04/2021

DD/MM/YYYY